



2022

JOB TITLE

DESIGN INTERNSHIP

- 3D Modeling, Animation, Virtual Development for Architectural, Show Set, Attractions, Themed Entertainment

LOCATION

Orlando, FL (Winter Park area)

INTERNSHIP

Full-time hourly position; rate dependent upon school year and experience.

GENERAL JOB DESCRIPTION

As part of the AOA design studio, design interns will be required to participate and contribute in a team setting utilizing a broad skill set from creative conceptualization, documentation, and bid process. Creative problem solving and the application into projects will require design interns to stay closely in touch with successful trends, the forefront of design and technologies. Design interns will learn how to integrate design and coordinate with multiple disciplines, this includes the owner/client. All communication from design interns must be highly professional, polite and with the spirit of teamwork throughout the life all projects. Design interns are expected not only to contribute to the success of projects creatively, but also from a project management standpoint, always adhering to respective budgets, schedules and assigned tasks.

DESIRED QUALIFICATIONS

- Complete or in process of achieving a Bachelor's Degree with an emphasis in architecture, production design, fine arts, graphic design, liberal arts or other related field
- Expanded computer proficiency in various software including CAD, Adobe Creative Suite/Bluebeam, Revit, SolidWorks, SketchUp, Rhino or equivalent, Unity, 3DStudio Max, and Maya, 3D Printing
- Proficient in CAD and Revit, capable to understand and produce on per CAD standards
- Proven proficiency in Illustrator, InDesign, Photoshop
- Design experience as a college project or post-college professional experience
- Hand sketching and illustration
- Strong communication skills and highly organized
- Must live in the US

CORE FUNCTION & RESPONSIBILITIES

- Concept design and production design in 3D forms for entertainment, architecture, attraction, show sets, props, graphics and supporting visuals, events, venues
- Integrating and coordinating design elements –architectural, show set, creative overlays, systems - into virtual formats. Develop design studio's capabilities for virtual touring and animation of views to complete the storytelling of spaces.

TECHNICAL SKILLS AND REQUIREMENTS

- 1 – 3 Years related experience, which may include college coursework, internship experience and/or work experience
- Ability to manage through conflict and problem-solve issues to resolution
- Computer literacy
- Excellent written and verbal communication skills



- Ability to take direction, adapt to change, establish relationships, and work in a team environment
- Knowledge of AOA Disciplines and how they interrelate
- Knowledge of the development process and documentation
- Ability to read and understand technical drawings
- Understanding of construction and installation processes
- Completed at least 2 major show development projects from start to finish in a similar position

LEADERSHIP SKILLS

- Demonstrated ability and a confidence in dealing with a large variety of project disciplines and personalities
- Self-starter that does not necessarily require all tasks to be delegated; able to recognize tasks which must be addressed and resolved
- Excellent written and verbal communication skills
- Excellent presentation capabilities needed to provide project updates to all levels of management
- Proven ability to oversee and integrate the work of diverse personnel at all levels into the overall project
- Ability to foresee problems/issues and proactively provide solution options
- Ability to participate in strategic planning sessions and contribute expertise to the direction of the project

PROVIDED TOOLS

Laptop and workspace. Any driving done for business purposes will be reimbursed at the current IRS rate.

APPLICATION INSTRUCTIONS

Submit a copy of current resume via e-mail (PDF only) to: careers@insideaoa.com Provide a minimum of (2) work references in any field, (1) educator reference, current grade point average, and list of completed or upcoming major-oriented coursework.

AOA COMPANY INFORMATION

Why you should work for AOA

At AOA we take our work seriously, which is why we really like to have fun with our team members and live up to being one of the Best Places to Work in Orlando. We are committed to monthly Team Celebrations (such as happy hours, lunches, cookouts), admission to special industry sponsored events, an AOA Holiday Party in December, AOA Kids Camp at the office, team entries fees for local race events, reimbursement for athletic wear and classes, and AOA swag for our employees. We also offer commuter benefits, paid time off (vacation, sick leave, bereavement, and jury duty), health care and long-term disability benefits, 401K retirement benefits, paid maternity leave, cell phone allowance, and a continuing education reimbursement.

AOA Vision

To dream, create, and build global experiences of a lifetime.

AOA Mission

To create and build innovative and transformative experiences that astonish and exceed expectations.

At AOA, it is our expectation that all employees embrace and uphold our Company Values:



Communication – Be open, authentic, approachable, timely, and purposeful in everything that we do.

- Respect - Respect should be given across the board.
- Transparency - Transparency is key in the development of trust between parties and is essential in communicating with honesty.
- Professionalism - Professionalism truly lies in the individual's sense of responsibility to client, team, and projects.

Quality– Deliver every project knowing we did our best.

- Innovation – Continuously think outside the box and never be complacent.
- Exceed Expectations – Go beyond what our client needs.
- Repeat Business – Ensure our clients know they can trust us every step of the way to go above and beyond.

Leadership - Empower everyone to do the right things, not just do things right.

- Integrity – Have courage and confidence to do the right thing and inspire others to do the same.
- Problem Solvers – Don't be intimidated by challenges. Be creative, effective, and efficient to get the job done.
- Financially Responsible – Manage money in a way that is productive and in the best interest of the client and company.

Teamwork - Work collaboratively to create an environment where trust, honesty, and integrity is most important.

- AOA Family & Community – Be a good human and take care of one another.
- Diversity – Promote diversity of thought, people, and culture.
- Inclusion – Make everyone feel that they are valued and respected.

Balance - Be present at work and at life.

- Quality of Life - Happiness matters.
- Embrace the moment. - Give life your all and find the fun.
- Wellness - Devote time to physical and mental well-being.