



JOB TITLE

Junior Concept Designer

WORK LOCATION

Winter Park, FL

POSITION INFORMATION

Full-time salaried position

Open to flexible work schedules and hybrid options

SCHEDULE

Monday – Friday; 9:00 am – 6:00 pm, or as needed

GENERAL JOB DESCRIPTION

A Junior Concept Designer with AOA will already have a well-developed skill set and will look to grow and expand knowledge by working with senior staff on a range of ambitious and innovative projects. There will be a great deal of freedom, which will be matched with a demanding timeline and high expectations. AOA has a dynamic and ever-changing portfolio with bandwidth covering concept design, show set design, production, media creation, and content creation. The skills of our team are diverse and continuing to develop; we support endeavors to educate and grow for the betterment of our AOA team. All team members are responsible for helping to drive the creative direction of concept development, inspirational imagery, current trends, general art direction, and the detailed mechanics of design integration into the overall project.

RESPONSIBILITIES

- Ability to create professional level design presentations and decks.
- Strong hand drawing skills.
- Ability to create professional level concept art using a mixture of 3D rendering and 2D digital painting techniques.
- Ability to create photoreal 3D renders.
- Ability to create concept plans, layouts and elevations with consideration for guest experience, and real-world scales.
- Strong written and verbal communication skills and the ability to keep track of the assigned tasks
- Adeptness with leading design software packages
- A determination to achieve and succeed
- The ability to meet deadlines in a high pressure, fast-paced environment
- A background of working as part of a design team and a collaborative approach to getting work done
- The ability to see projects through from inception to production and desire to learn from the experience
- Consistency in quality and care regardless of project size and associated budget
- Good organizational skills that support, and lead as needed, the rest of the team
- The motivation to maintain and improve design standards with re-baseline goals after each project
- The willingness to listen to feedback and use it to improve and a flexible approach to the day-to-day activities at AOA

EDUCATION & EXPERIENCE

- Bachelor's degree in Entertainment Design, Theatre Design, Interior Design, Architecture, Industrial Design, Illustration, or related field
- Some creative industry experience preferred
- Photoshop, Illustrator, InDesign, and Rhino required



- 3DS Max, Blender, Maya, or similar 3D package (3DS Max or Blender preferred)
- Revit, Unreal Engine, Sketchup, and AutoCAD preferred but not required

PHYSICAL REQUIRMENTS

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to speak
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus

PROVIDED TOOLS

Provided a computer, software, and cell phone reimbursement. Any driving done for business purposes will be reimbursed at the current IRS rate.

APPLICATION INSTRUCTIONS

Submit a copy of current resume and portfolio: careers@insideAOA.com with the name of the position you're applying for (Junior Concept Designer) in the subject line. Provide a minimum of (2) work references in any field and a portfolio; website portfolios and .pdf portfolios may be submitted.

AOA COMPANY INFORMATION

AOA Vision

To dream, create, and build global experiences of a lifetime.

AOA Mission

To create and build innovative and transformative experiences that astonish and exceed expectations.

At AOA, it is our expectation that all employees embrace and uphold our Company Values:

Communication – Be open, authentic, approachable, timely, and purposeful in everything that we do.

- Respect - Respect should be given across the board.
- Transparency - Transparency is key in the development of trust between parties and is essential in communicating with honesty.
- Professionalism - Professionalism truly lies in the individual's sense of responsibility to client, team, and projects.

Quality– Deliver every project knowing we did best.

- Innovation – Continuously think outside the box and never be complacent.
- Exceed Expectations – Go beyond what our client needs.
- Repeat Business – Ensure our clients know they can trust us every step of the way to go above and beyond.

Leadership - Empower everyone to do the right things, not just do things right.

- Integrity – Have courage and confidence to do the right thing and inspire others to do the same.
- Problem Solvers – Don't be intimidated by challenges. Be creative, effective, and efficient to get the job done.



- Financially Responsible – Manage money in a way that is productive and in the best interest of the client and company.

Teamwork - Work collaboratively to create an environment where trust, honesty, and integrity is most important.

- AOA Family & Community – Be a good human and take care of one another.
- Diversity – Promote diversity of thought, people, and culture.
- Inclusion – Make everyone feel that they are valued and respected.

Balance - Be present at work and at life.

- Quality of Life - Happiness matters.
- Embrace the moment. - Give life your all and find the fun.
- Wellness - Devote time to physical and mental well-being.