



## **JOB TITLE**

**Concept Designer**

## **WORK LOCATION**

Winter Park, FL, or Los Angeles, CA, or Remote

## **POSITION INFORMATION**

Full-time salaried position

## **SCHEDULE**

Monday – Friday; 9:00 am – 6:00 pm, or as needed

## **GENERAL JOB DESCRIPTION**

A Concept Designer with AOA will already have a well-developed skill set and will look to grow and expand knowledge by working with senior staff on a range of ambitious and innovative projects. There will be a great deal of freedom, which will be matched with a demanding timeline and high expectations. AOA has a dynamic and ever-changing portfolio, with projects covering a wide range of disciplines. As such our concepts designers need to be able to create concepts for all sorts of experiential projects, such as theme park rides, restaurants, resorts, art experiences, and museum exhibits. All team members are responsible for helping to drive the creative direction of concept development, inspirational imagery, current trends, general art direction, and the detailed mechanics of the design integration into the overall project to help the team produce the best work possible.

Communication is a big part of the job, so the Concept Designer must feel confident enough to contribute to the entire creative process without ego and without a personal agenda. Drive, motivation, and an ability to keep a finger on the pulse of current trends is key when working to achieve the goals of the team and the project.

## **RESPONSIBILITIES**

- Strong hand drawing skills. A demonstrated mastery of perspective sketching, and the ability to quickly communicate designs via thumbnails, sketches, and quick color studies.
- Ability to create functional and practical, yet highly creative conceptual designs for a wide range of experiences, including theme park rides, restaurants, retail, resorts, and others.
- Ability to create professional-level concept art using a mixture of 3D rendering and 2D digital painting techniques.
- Ability to create mass models in 3D.
- Ability to model and render complex 3D scenes in a photoreal manner a plus.
- Ability to create concept plans, layouts, and elevations with consideration for guest experience, and real-world scales.
- Experience working on theme park rides and experiences a plus.

## **EDUCATION & EXPERIENCE**

- Minimum Bachelor's degree in Entertainment Design, Theatre Design, Interior Design, Architecture, Industrial Design, Illustration or related field.
- 6+ years experience developing concepts for theme parks, museums, restaurants, or theatre.
- Required: Photoshop, Illustrator, InDesign
- Required: 3DS Max, Blender, Maya, or similar 3D package (3DS Max preferred)
- Required: Vray, Corona, or similar Rendering Engine
- Preferred: Unreal Engine, Sketchup, Rhino, Revit, AutoCAD

## **PHYSICAL REQUIRMENTS**



- Prolonged periods of sitting at a desk and working on a computer
- Must be able to speak
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus

#### **PROVIDED TOOLS**

Provided a computer, software and cell phone reimbursement. Any driving done for business purposes will be reimbursed at the current IRS rate.

#### **APPLICATION INSTRUCTIONS**

Submit a copy of current resume and portfolio: [careers@insideAOA.com](mailto:careers@insideAOA.com) with the name of the position you're applying for (Concept Designer) in the subject line. Provide a minimum of (2) work references in any field and a portfolio; website portfolios and .pdf portfolios may be submitted.

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### **AOA COMPANY INFORMATION**

#### **AOA Vision**

*To dream, create, and build global experiences of a lifetime.*

#### **AOA Mission**

To create and build innovative and transformative experiences that astonish and exceed expectations.

**At AOA, it is our expectation that all employees embrace and uphold our Company Values:**

**Communication – Be open, authentic, approachable, timely, and purposeful in everything that we do.**

- Respect - Respect should be given across the board.
- Transparency - Transparency is key in the development of trust between parties and is essential in communicating with honesty.
- Professionalism - Professionalism truly lies in the individual's sense of responsibility to client, team, and projects.

**Quality– Deliver every project knowing we did best.**

- Innovation – Continuously think outside the box and never be complacent.
- Exceed Expectations – Go beyond what our client needs.
- Repeat Business – Ensure our clients know they can trust us every step of the way to go above and beyond.

**Leadership - Empower everyone to do the right things, not just do things right.**

- Integrity – Have courage and confidence to do the right thing and inspire others to do the same.
- Problem Solvers – Don't be intimidated by challenges. Be creative, effective, and efficient to get the job done.
- Financially Responsible – Manage money in a way that is productive and in the best interest of the client and company.

**Teamwork - Work collaboratively to create an environment where trust, honesty, and integrity is most important.**

- AOA Family & Community – Be a good human and take care of one another.
- Diversity – Promote diversity of thought, people, and culture.



- Inclusion – Make everyone feel that they are valued and respected.

**Balance - Be present at work and at life.**

- Quality of Life - Happiness matters.
- Embrace the moment. - Give life your all and find the fun.
- Wellness - Devote time to physical and mental well-being.